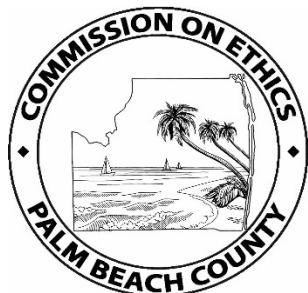




June 8 2023
Commission Meeting.



Honesty - Integrity - Character

**Palm Beach County
Commission on Ethics**

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News Release

For immediate release:
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July 12, 2024
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Summary of Palm Beach County Commission on Ethics Meeting Held on July 11, 2024

The Palm Beach County Commission on Ethics took the following action at its monthly public meeting held on July 11, 2024.

The Commission approved one advisory opinion. The full opinions will be available on the Commission's website within seven days at:

<https://www.palmbeachcountyethics.com/coepub/>

RQO 24-010: A Palm Beach County employee asked if the Code of Ethics (Code) would prohibit him from accepting a promotion to a position where the employee's sibling would report to a supervisor who falls under the employee's direct chain of command.

The COE opined as follows: Generally, the anti-nepotism section of the Code does not preclude the advancement of a person to a position that is higher than a relative who is already employed with the same governmental agency. It also does not require the termination of a person whose relative takes a higher position within the same governmental agency. As long as the guidance in the opinion is carefully followed, including exercising no control over the sibling's promotion or employment and abstaining from advocating for any future promotion, the employee is not precluded from accepting the new position.

A detailed explanation of all agenda items is available at <http://www.palmbeachcountyethics.com/meetings.htm>.

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